



South Leicestershire Dementia Charity
Safeguarding Policy
Charity Number 1213124

Safeguarding Policy

1. Policy Statement

At South Leicestershire Dementia Community (SLDC), we are fully committed to safeguarding the welfare of all adults and vulnerable people who engage with our services. We recognise our duty of care and take seriously our responsibility to protect individuals from harm, abuse, neglect, and exploitation.

2. Purpose

The purpose of this policy is to:

- Protect adults at risk and other individuals who use our services.
- Provide staff and volunteers with guidance on safeguarding responsibilities.
- Ensure clear procedures are in place for reporting and responding to safeguarding concerns.

3. Scope

This policy applies to:

- All SLDC staff, trustees, volunteers, and contractors.
- Any individuals or organisations working on behalf of SLDC.
- All activities and events organised or supported by SLDC.

4. Definitions

- Adult at risk: A person aged 18 or over who has needs for care and support and is at risk of abuse or neglect, and unable to protect themselves.
- Abuse: Any action that harms or exploits another person. It can be physical, emotional, sexual, financial, institutional, discriminatory, or neglectful.
- Safeguarding: Protecting a person's right to live in safety, free from abuse and neglect.

5. Legal Framework

This policy has been developed in accordance with:

- The Care Act 2014
- Mental Capacity Act 2005



South Leicestershire Dementia Charity
Safeguarding Policy
Charity Number 1213124

- Safeguarding Vulnerable Groups Act 2006
- Human Rights Act 1998
- Charity Commission guidance: "Safeguarding and protecting people for charities and trustees"

6. Our Commitment

SLDC will:

- Promote a culture of openness, trust, and respect.
- Ensure that all trustees, staff and volunteers are trained and aware of safeguarding responsibilities.
- Ensure safeguarding is a regular part of team meetings, supervision, and governance.
- Respond promptly and appropriately to safeguarding concerns or disclosures.
- Work in partnership with local authorities, safeguarding boards, and relevant agencies.
- Maintain clear records of safeguarding concerns, actions and outcomes.

7. Roles and Responsibilities

- Designated Safeguarding Lead (DSL): Responsible for overseeing safeguarding concerns, referrals, training, and compliance.

Name of DSL: Dr. Jacqui Parker

Contact:

- Deputy DSL: Jane Beaumont

- All Staff and Volunteers: Must report any safeguarding concerns to the DSL immediately and follow this policy.

- Trustees: Hold overall accountability for safeguarding within SLDC.